

Mager Consortium

ATTRACT AND RETAIN HIGH QUALITY PEOPLE WORKSHOP DESCRIPTION

Workshop Description

You will use the tools from Dr. Mager's scientifically based CRI to develop the business systems that will bring clarity to workplace communications and will reward the job performance that you want to encourage. Systems based on CRI take the subjectivity out of attracting, training, and retaining the people that you want to keep in your organization.

This workshop is divided into two segments. You may take either or both segments. Each segment contains three self-paced modules that can be accomplished in a workshop setting or by distance.

Attract High Quality People

Who should attend?

This segment is for all people that:

- Are involved in the recruiting process
- Write job descriptions
- Conduct job interviews
- Conduct new employee orientations

What will I learn to do?

- Develop job descriptions that clearly list all pre-requisite skills for the job and avoid vague, subjective job requirements
- Conduct job interviews that allow the candidates to demonstrate that they have the skills for the job instead of just "interviewing well"
- Conduct job orientations that will remove performance obstacles on day one of the job

How long is this training segment?

The segment is self-paced, so training times vary, but most complete this segment within two days

Retain Your High Quality People

Who should attend this segment?

- Anyone that supervises, manages, or directs people
- Anyone involved in workplace performance systems
- Anyone that conducts performance evaluations
- Anyone involved in career or succession planning

What will I learn to do?

- Analyze human performance problems and determine all causes and develop comprehensive solutions
- Not spend time and money on training when it is not needed
- Conduct objective performance evaluations
- Create career maps that allow motivated people to plan and progress

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How long is this training segment?

The is a blended instructor-led/self-paced segment so training times vary, but most complete this segment within two days

Pre-Requisites

Before attending this workshop you must have completed either the CRI or the CRI Foundations workshop

Pricing

Each segment: \$800

Both segments purchased together: \$1,400

Each segment contains three self-paced modules. Each segment takes two to three days to complete.

Onsite – Call us at (888) 404-3120 – You will like the pricing and flexibility!

What will you receive?

- A workshop binder containing all the instructional modules along with job aids and checklist
- A CD Containing Worksheet Templates