

ATTRACT AND RETAIN HIGH QUALITY PEOPLE
WORKSHOP DESCRIPTION

Workshop Description

You will use the tools from Dr. Mager's scientifically based CRI to develop the business systems that will bring clarity to workplace communications and will reward the job performance that you want to encourage – a single People Performance System™. Systems based on CRI take the subjectivity out of attracting, training, and retaining the people that you want to keep in your organization.

Pre-Requisite

Before attending this workshop you must have completed either the CRI or the CRI Foundations workshop

Who should attend?

ANYONE that:

- Is involved in the recruiting process
- Writes job descriptions
- Conducts job interviews
- Conducts new employee orientations
- Supervises, manages, or directs people
- Is involved in workplace performance systems
- Conducts performance evaluations
- Is involved in career or succession planning

How long is this workshop?

The workshop is self-paced. It takes up to 4 days to complete

What will I learn to do?

- Develop job descriptions that clearly list all pre-requisite skills for the job and avoid vague, subjective job requirements
- Conduct job interviews that allow the candidates to demonstrate that they have the skills for the job instead of just “interviewing well”
- Conduct job orientations that will remove performance obstacles on day one of the job
- Conduct objective performance evaluations
- Create career maps that allow motivated people to plan and progress

What will I receive?

- A binder containing all the instructional modules, job aids, and checklists
- A CD Containing Worksheet Templates

Pricing

Individual: \$1,700

Onsite – Call us at (888) 404-3120 – You will like the pricing and flexibility!